



MISSION HILLS CHURCH

REAL. MESSY. NEW.

HIGH SCHOOL PASTOR

Department : Ministry Environments

Direct Report : Next Steps Pastor

Position : Full-time

PURPOSE OF POSITION:

To lead, coach, develop, inspire and grow the High School Ministry at Mission Hills Church, while supporting the elders and lead pastor in the implementation of the vision, mission and core values of Mission Hills Church. Provide biblical leadership, inspiration, support and training for the student ministry and to help identify, invite and invest in whom God is moving into student ministry.

QUALIFICATIONS:

- Earned degrees and/or other credentials that have equipped them for the duties of the role
- Alignment with the vision, mission, core values, and doctrinal statement of Mission Hills Church
- Models strong Christian character, integrity, vibrant relationship with Christ and lives out biblical truth
- Has experience in High School ministry of a large church of 1000+
- Ability to cast a vision for the ministry and design creative and innovative ways to further the ministry
- Knowledgeable regarding the involvement of the lay members in ministry, as well as, understanding the concept that pastors/directors are called to equip others to do the work of the ministry
- Ability to work with people, building teams, promoting teamwork, and delegating responsibility
- Ability to identify, invite and invest in volunteers
- Ability to identify, invite and invest in staff leadership
- Ability to evangelize and disciple students and leaders
- Have a strong working knowledge and background of discipleship in a church context, including ministry programming, implementation, and evaluation of the discipleship process.
- Verifiable strength and effectiveness in leading teams in a context of a large church to effectively engage students in a biblical discipleship process.

RESPONSIBILITIES:

- Directly coach, develop and lead the High School Associate, Administrative Assistant, Worship Leader and Interns.
- Identify, invite and invest in volunteers and ensure they are coached, trained and empowered to do the work of the ministry
- Create a clear path of discipleship that leads to evangelism regardless of where they are in their spiritual journey. Help volunteers and students understand and engage with God, His people and His world in transforming lives.
- Mobilize students on their campus' and in their cul de sac's to be agents of change in transforming lives of students where they work, stay and play. And, lead others into the transforming grace of Jesus Christ through the gospel.
- Continually improve the organization and quality of all high school programming so that the ministry is growing deep and wide and is known as a regional place of excellent ministry to high school students.
- Works within the context of Mission Hills Church to develop and mobilize volunteers to participate in the overall vision of the student ministry.
- Development of "Lead Leaders" (volunteer leaders that lead the volunteer team), volunteer leaders, student leaders and students.
- Work closely with Mission Hills Middle School Department to produce a high retention of eighth grade students into the High School Ministry and provide opportunities for our high school students to serve in Middle School Ministry.
- Works closely with Kids Ministry Department to ensure that we are creating and giving different opportunities for high school students to serve using their gift.