



MISSION HILLS CHURCH

REAL. MESSY. NEW.

CAMPUS PASTOR

Department : Dove Valley Campus

Direct Report : Weekend Experience Executive Pastor + Lead Pastor

Position : Full-time

PURPOSE OF POSITION:

The Campus Pastor is responsible for leveraging the resources of Mission Hills Dove Valley to reach the local community for Christ by providing direct pastoral leadership of the Dove Valley staff and congregation in order to ensure campus alignment while supporting the implementation of the vision, mission and core values of Mission Hills Church.

QUALIFICATIONS:

- Earned degrees and/or other credentials that have equipped them for the duties of the role
- Alignment with the vision, mission, core values, and doctrinal statement of Mission Hills Church
- Models strong Christian character, integrity, vibrant relationship with Christ and lives out biblical truth
- A successful track record of upper level management and leadership
- Passionate commitment to evangelism, discipleship and worship
- Proven ability to communicate clearly and succinctly
- Theological education and experience sufficient to enable effective leadership
- Proven ability to build effective teams
- Loyalty to Mission Hills central leadership
- Commitment to results

RESPONSIBILITIES:

- A. Lead the campus, implementing Mission Hills values and strategy across all campus ministry environments.
 - a. Lead all campus staff
 - b. Facilitate coordination with MH central ministry directors (Kids, Students, Weekend Experience, Next Steps, etc.)
 - c. Challenge and encourage campus staff, assist with problem-solving
 - d. Hire and develop campus staff in coordination with MH Staff Development Director
 - e. Manage the campus budget
- B. Reach the Dove Valley (and surrounding) community with the Gospel
 - a. Implement campus discipleship strategy in coordination with MH central ministry (Next Steps)
 - b. Develop and execute community-specific outreach strategies for reaching the lost (includes planning and execution of outreach events at least 6x per year).
- C. Serve as the primary pastor for the Dove Valley Campus
 - a. Be present during weekend services to greet attenders
 - b. Be the “face” of MHDV by making announcements, setting up the offering collection, setting up the video message and closing the service.
 - c. Develop and implement community-specific assimilation plan in coordination with MH central ministry (Next Steps)
- D. Provide pastoral duties (weddings, funerals, hospital visitations, counseling, baptisms, communion, baby dedications, etc.)
Exercise authority over:
 - a. Weekend services
 - b. Community outreach strategy and events
 - c. Campus staff (hiring, developing and dismissal)
 - d. Campus budget (development and implementation)