

# Discovering Your Gifts

## Questions to ask your community to discover your gifts:

- Where have you sensed God showing up most clearly through me?
- When do you see that I am at my best in being on mission with Jesus?
- What skills, talents, insights, actions seem to come most naturally to me that benefits others?
- When have you been most blessed by me? (something I've said, done, taught, etc.)
- How have I helped our community be more effective in living on mission with Jesus?
- When have I been most effective in helping our community to live on mission with Jesus?
- What do you see that I learn easily?
- Where do you see my passions and energy coming alive and being expressed most?
- Where do I deliver excellence that benefits our community?
- When do you see me most satisfied in living on mission?

## Resources for leaders to use to identify and develop gifts in others:

***Strengths Based Leadership: Great Leaders, Teams, and Why People Follow,***  
by Tom Rath and Gallup Press, 2013.

***Living Your Strengths: Discover Your God-Given Talents and Inspire Your Community,***  
by Albert L. Winseman, Donald O. Clifton, 2004.

***Growing an Engaged Church: How to Stop "Doing Church" and Start Being the Church Again,***  
by Albert L. Winseman, 2007.

**Your gift are best discovered in  
the context of your community.**